ILLINOIS ASSOCIATION FOR
Infant Mental Health

Executive Director Position Summary

The Illinois Association for Infant Mental Health (ILAIMH) is seeking its first Executive Director who will lead the strategic direction for ILAIMH's future, working in partnership with a seasoned Board of Directors and a supportive community of members and stakeholders to nurture strong relationships among infants, young children, and all the adults who care for them. The Executive Director will amplify the mission and have the opportunity to turn the organization's foundational momentum into long-term success.

With a passion for ILAIMH's critically important work, the Executive Director will build upon the legacy of ILAIMH, a well-respected, trusted provider and champion of infants, young children, and families. They will manage a budget of approximately $400,000, a staff of part-time employees and/or consultants, and an organization serving more than 300 members. The Executive Director reports directly to the Board of Directors, a dynamic group of strategic, highly engaged community, private, and public sector leaders.

The Executive Director is responsible for advancing the organization's mission by developing strategic partnerships, overseeing administration of equity-driven workforce development and professional educational programs, and building upon the strategic priorities set by the board in 2025. They will ensure financial sustainability through grant acquisition, direct fundraising, marketing, and community outreach and manage the organization's resources. The Executive Director will guide the growth of the organization by strengthening relationships throughout the community and with ILAIMH's members and partners. While this position is initially and primarily grant-funded, a core expectation is for the Executive Director to drive ongoing revenue growth and resource development to ensure the long-term sustainability and future expansion of the role. This is a full-time remote position and candidates must be Illinois residents. Regular in-person work, events, and travel is required throughout the state of Illinois, including some frequency in the Chicagoland area.

The ideal candidate has a bachelor's degree, related coursework or advanced studies, is eligible and willing to receive relevant certifications, and has experience working with or on behalf of infants, children, and families. With a minimum of 3 years of leadership experience, they will be proficient in fundraising, financial management, and building and leveraging relationships within and among a diverse group of stakeholders. With superior communication skills and commitment to building a team-based work environment, the Executive Director will be a compassionate leader and a collaborator who can lead efforts in equity and cultural responsiveness through reflective practices, and a dedication to anti-racism. Bilingual/multilingual candidates are valued.

The target salary range is $85,000–$100,000 annually. Compensation is commensurate with experience and qualifications. A benefits package is being finalized and full details will be shared during the interview process. ILAIMH is fully committed to a culturally diverse staff to better serve our community. Candidates of all backgrounds—including but not limited to people of color, women, and LGBTQ+ individuals—are strongly encouraged to apply. All applications received by November 16, 2026 will be given full consideration by the search committee. Applicants who do not meet every requirement are still encouraged to apply.

Candidates should submit a resume and cover letter describing their interest in this position, references, and salary expectations to jobs@ilaimh.org